



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc**

MINISTRY INFORMATION FORM

Ministry ID: 11099

Ministry Name: Santa Monica Taiwan Presbyterian Church

Mailing Address: 1220 2nd Street

City: Santa Monca State: CA Zip Code: 90401

Telephone Number: 818-389-2339 Fax Number _____

Email: SantaMonicaTPC@Hotmail.com

Web site _____

Congregation or Organization Size(Select one)

- Under 100 members
- 101 - 250 members
- 251 - 400 members
- 401 - 650 members
- 651 - 1000 members
- 1001 - 1500 members
- More than 1500 members
- N/A

Average Worship Attendance 25



Church School Attendance _____ N/A _____

Church School Curriculum _____ N/A _____

Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

_____ American Indian or Alaska Native

_____ 100% Asian

_____ Black or African American (African Native, Caribbean)

_____ Hispanic Latino/Latina, Spanish

_____ Middle Eastern

_____ Native Hawaiian or Other Pacific Islander

_____ White

Other _____

Presbytery _____ Pacific _____ Synod _____ Southern California/Hawaii _____

Community Type (select one)

_____ College

_____ Rural

Suburban

_____ Small City

_____ Town

_____ Urban

_____ Village

_____ Recreation

_____ Retirement

_____ N/A

Clerk of Session Contact Information:

Name John Wen

Address _____

City _____ State _____ Zip Code _____

Preferred Phone 626-627-8890 Alternate Phone _____

E-mail john@rightheart.com FAX _____



***Select below the position to be filled and the minimal number of years of experience required (e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)**

<u>Years of Experience</u>	<u>Position Type</u>	<u>Years of Experience</u>	<u>Position Type</u>
2-5 years	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter		
	Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		



You may also specify the position title (if appropriate) _____

***Employment Status**

Full Time Part Time Open to Either
 Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? No Yes

(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes No

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	_____	Interim Executive Presbyter Training	_____
Certified Christian Educator	_____	Certified Business Administrator	_____
Certified Conflict Mediator	_____	Clinical Pastoral Education Training	_____
Other	_____		

Language Requirements

<input checked="" type="checkbox"/> English	<input type="checkbox"/> Spanish	<input type="checkbox"/> Korean	<input type="checkbox"/> French
<input type="checkbox"/> Arabic	<input type="checkbox"/> Armenian	<input type="checkbox"/> Creole	<input type="checkbox"/> Portuguese
<input type="checkbox"/> Japanese	<input type="checkbox"/> Russian	<input type="checkbox"/> Swahili	<input type="checkbox"/> Burmese
<input type="checkbox"/> Cambodian	<input type="checkbox"/> Indonesian	<input type="checkbox"/> Laotian	<input type="checkbox"/> Thai
<input type="checkbox"/> Vietnamese	<input type="checkbox"/> Taiwanese	<input type="checkbox"/> Cantonese	<input type="checkbox"/> Mandarin Chinese
<input type="checkbox"/> Twi	<input type="checkbox"/> Sign Language	<input type="checkbox"/> Other _____	

Statement of Faith Required Yes No

Mission Statement

What is your congregation's or organization's Mission Statement?
 To love one another with the love of Christ.
 To share His good news with all that will listen.
 To do all for the glory of God.



NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

- 1. What is the congregation's or organization's vision for a ministry? Additionally, describe how this vision is lived out.**

Our church has been ministering to the needs of the Taiwanese community here in West Los Angeles. What started off as a group of first generation immigrants to America now also encompass a growing group of second generation American born Taiwanese members. We enjoy warm fellowship with existing members of the congregation; extend a hearty welcome to new members (especially new foreign undergraduate and graduate students to local universities); and share the challenges of raising a family in this hybrid society. You will hear a variety of languages spoken here as most members are either bilingual or trilingual (English, Taiwanese, Chinese/Mandarin). Together we hope to grow and mature in Christ and serve his calling.

- 2. How do you feel called to reach out to address the emerging needs of your community or constituency?**

While we have been blessed to have been called by Holy Spirit and have come to know Jesus Christ as Lord, we also know that as an ethnic group, only approximately 5% of Taiwanese people identified themselves as Christians. There are still so many of our people that have not heard the Gospel, have not been moved by the Spirit, have not accepted Christ as Lord, and have not received salvation. We wish to reach these people for Christ. We reach out to our friends, neighbors, and coworkers, hoping for the opportunity to spread the Gospel. We remain in contact with our sister Presbyterian churches in Taiwan, both helping in their works there and also providing assistance to any new immigrants or students that may come to Los Angeles. We consider ourselves an extended family for them. We understand the special challenges of raising a family here in America while trying to preserve that special Taiwanese legacy for our children.

- 3. How will this position help you to reach your vision and mission goals?**



The pastor is considered the leader/shepherd of our congregation. Unfortunately, we have not had such a person on a permanent basis for many years. While the church has been held together by the loyalty, friendship, and commitment of the elders, deacons, and congregation members, our church has stagnated. Partly triggered by the COVID pandemic, there has been a complete transition in the leadership structure of our church as the younger generation has stepped forward to serve. We hope for a pastor that will be able to lead and to teach us, helping us to become even more mature of Christians; serving His calling/work; to develop a church that our children and their children can grow up in and call their own.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

We are seeking a pastor with good leadership and teaching skills. We hope for a person with a special empathy towards small ethnic church and has the aspirations to grow the congregation and serve their special needs. While language proficiency with Taiwanese and/or Chinese/Mandarin will be deeply appreciated, it is not a must. The primary "common" language is English and most members of the congregation are proficient in it.

5. For what specific tasks, assignments, and programs area will this person have responsibility?

1. Leading the Sunday service. Preaching the word.
2. Educating newly elected elders and deacons and performing their ordination/installations.
3. Leading and developing an outreach program to serve more members of the community.
4. Supervising Bible study. (there are currently one English and one Taiwanese Bible study each week)
5. Administering the Lord supper.
6. Baptizing adults and children.
7. Performing marriage ceremonies and counseling couples if needed.
8. Presiding over new member education and their service of reception.
9. Presiding over memorial and committal services.
10. Moderating monthly session meetings and attending team meetings.



11. Assisting in administrative oversight of church operations, programs, and an electronics/internet presence.
12. Providing pastoral care for those confined to home, hospital, or a residential facility.
13. Participating as an active member of the Presbyteria of the Pacific.

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Santa Monica TPC (on Facebook)



*LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER	
X	<p>Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.</p>
	<p>Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.</p>
	<p>Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.</p>
X	<p>Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.</p>
	<p>Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.</p>
	<p>Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.</p>
COMMUNICATION	
X	<p>Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.</p>
	<p>Bilingual – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.</p>
	<p>Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.</p>
	<p>Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)</p>
	<p>Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.</p>



ORGANIZATIONAL LEADERSHIP

X	Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.	X	Change Agent – having the ability to lead the change process successfully; anchoring the change in the congregation's/organization's vision and mission.
	Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.	X	Culturally Proficient – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.		Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.		Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.		Decision Making: Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
	Organizational Agility: Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	X	Strategy and Vision: Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		Funds Developer – maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.
	Collaboration: Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		



***EQUAL EMPLOYMENT OPPORTUNITY**

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "*....as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.*"

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

Yes

No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name: Rev Dwayne Nordstrom _____

Address _____

Phone Numbers: 949-533-3571 _____

Relation: Visiting Pastor _____

E-mail: denordstrom@sbcglobal.net _____

Name: Rev Mei-Hui Chen Lai _____

Address _____

Phone Numbers: 424-303-9825 _____

Relation: Interim Pastor _____

E-mail: meihuilaiipc@gmail.com _____



Name: Rev James Peng
Address _____
Phone Numbers: 909-595-8302
Relation: Visiting Pastor
E-mail: jameshpeng@gmail.com

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name Yung-Hsi Wen
Address 190 Granville Ave
City Los Angeles State CA Zip Code 90049
Preferred Phone 818-389-2339
Alternate Phone 310-472-3060
E-mail Address for PNC Communications (required): Josephwen@hotmail.com

ENDORSEMENTS

Pastor Nominating Committee/
Search Committee _____ Date 7/10/2022
Signature

Clerk of Session _____ Date 07/10/2022
Signature

Presbytery Chinda A. Culbertson Date 07/27/2022
Signature